

ASSIGNMENT AGREEMENT

Title IV of the

Intergovernmental Personnel Act of 1970

(5 U.S.C. 3371 - 3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division
Office of Intergovernmental Personnel Programs
Office of Personnel Management
P.O. Box 14184
Washington, DC 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of Personnel Management's regional office.

PART 1-NATURE OF THE ASSIGNMENT AGREEMENT

1. ☒ New Agreement ☐ Modification ☐ Extension

PART 2-INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle) Mohai, Paul 3. Social Security Number (b) (6)

4. Home Address (Street, City, State, Zip Code)

(b) (6)

5. - A. Have you ever been on a mobility assignment?

☒ YES ☐ NO

5. - B. If "YES", date of each assignment (Month and Year)

FROM: May 1977 TO: March 1979

PART 3-PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)

U.S. EPA, Office of the Administrator, Office of Environmental Justice

7. State or local Government (Identify the governmental agency)

8. Is assignment being made through a faculty fellows program?

If yes, give name of program.

☐ YES ☒ NO

PART 4-POSITION DATA

A-Position Currently Held

9. Employment Office Name and Address (Building, Street, City, State and ZIP code)

University of Michigan
School for Environment and Sustainability
440 Church St, Ann Arbor, MI 48109-1041

10. Employee's Position Title

Professor

11. Office Phone No.

734-763-4598

12. Immediate Supervisor (Name and Title)

Jonathan Overpeck, Professor and Dean

B-Type of Current Appointment

13. Federal Employees (Check appropriate box.)		14. State and Local Employees	
<input type="checkbox"/> Career Competitive	Indicates GS Level	State or Local Annual Salary	Original Date Employed by the State or Local Government
<input type="checkbox"/> Other (Specify)		\$154,900 (9-month appt)	9/1/2004
C-Position to Which Assignment Will Be Made			
Employment Office Name and Address (Building, Street, City, State and ZIP code)		16. Assignee's Position Title	17. Office Phone No.
USEPA, Office of the Administrator, Office of Policy, National Center for Environmental Economics 1200 Pennsylvania Avenue, NW Washington, DC 20460		Senior Policy Advisor	202-566-2244
		18. Immediate Supervisor (Name and Title)	
		Charles Lee OEJ	

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PART 5-TYPE OF ASSIGNMENT

19. Check Appropriate Box

- ☐ On detail from a Federal agency
☐ On leave without pay from a Federal agency
☒ On detail to a Federal agency
☐ On appointment in a Federal agency

20. Period of Assignment (Month, Day, Year)

FROM:

TO:

~~06/01/2022 - 05/31/2023~~

07/11/2022 - 07/10/2023

*Marisa Zi***PART 6-REASON FOR MOBILITY ASSIGNMENT**

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

Dr. Mohai will join the Office of Policy/Office of Environmental Justice to serve as an expert on quantitative methods, data, and tools to assess for cumulative impacts. As part of the implementation of E.O. 13985, Advancing Racial Equity and Support for Underserved Communities, EPA concluded that the lack of a cross-agency, coordinated approach for consideration of cumulative impacts represents a major barrier to equity. Subsequently, the Agency Equity Plan calls for the development of a framework for considering cumulative impacts and operationalizing that within EPA's programs. Dr. Mohai will research, evaluate, and make recommendations on quantitative methods for analyzing cumulative impact that can be integrated into various decision contexts such as permitting, enforcement, cleanup, and rulemaking. Currently, EJ mapping tools which characterize cumulative impacts have been used in prioritizing the allocation of resources for overburdened communities. Dr. Mohai's work will contribute to progress in their use within regulatory decision making.

PART 7-POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

1. Mr. Mohai will work with OEJ staff and other EPA offices on cumulative impacts within EPA programs.
2. Dr. Mohai will research, evaluate, and make recommendations on quantitative methods for analyzing cumulative impact that can be integrated into various decision contexts such as permitting, enforcement, cleanup, and rulemaking. Currently, EJ mapping tools which characterize cumulative impacts have been used in prioritizing the allocation of resources for overburdened communities. Dr. Mohai's work will contribute to progress in their use within regulatory decision making.
3. Dr. Mohai will coordinate with EPA program offices and other key stakeholders to ensure cumulative impact efforts can be integrated into agency's priorities.

PART 8-EMPLOYEE BENEFITS

<p>23. Rate of Basic Pay \$193,504.52 (salary) plus \$44,858.44 fringe benefits</p>	<p>24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)</p>
<p>25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave)</p> <p>The employee's leave will be accrued according to the current UM policies and/or provisions. Leave will be requested and approved by the assignee's EPA supervisor.</p>	

PART 9-FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

EPA is responsible to pay 100% of the calculated salary, fringe and overload expenses for UM to finance Mr. Mohai's assignment.

FY2022 - 3rd quarter (June): \$21,156.40

4th quarter (July - Sept.): \$46,152.50

FY2022 subtotal: \$67,308.89

FY2023 - 1st quarter (Oct-Dec): \$73,272.56

2nd quarter (Jan-Mar): \$59,012.67

3rd quarter (April-May): \$39,341.78

FY2023 total: \$171,627

Invoices to be sent to (to be confirmed by EPA):

Regular Mail: U.S. Environmental Protection Agency

RTP-Finance Center (AA216-01)

4930 Old Page Road

Durham, NC 27703

27. State or Local Government Agency Obligations

UM will be responsible for 0% the calculated salary, fringe and overload expenses to finance the detail assignment to USEPA. UM will see full reimbursement for Mr. Mohai's salary, fringe benefits and overload costs for during the detail assignment. (A copy of the spreadsheet with estimated schedule of monthly expenses to be reimbursed by the EPA is attached to the Assignment Agreement).

UM address for financial management:

Rebecca Timmermans

Wolverine Tower

First Floor, Room 1016

3003 South State St.

Ann Arbor, MI 48109-1274

Phone: (734) 647-1696

Email: rjt@umich.edu

PART 10-CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

☒ 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.

Completed IPA training on 6/10/22, per FM

☒ 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

ALM 7/1 - Director's Office 7/7/22

PART 11-OPTIONS

30. Indicate coverage of "N.A." if not applicable

A. Federal Employees Group Life Insurance

☐ Covered

☒ N.A.

31. State or Local Agency Benefits (Indicate all State employee benefits

that will be retained by the State or local

agency employee being

assigned to a Federal agency. Also include a

statement certifying

coverage in all State and local employee benefit programs that are

elected by the Federal employee on leave without pay from the

Federal Agency to a State or local Agency.)

B. Federal Civil Service Retirement

☐ Covered

☒ N.A.

This assignment does not alter the employee's benefits in any way. Employee retains all benefits attached to his permanent position at the UM, including health and other benefit programs.

C. Federal Employee Health Benefits

☐ Covered

☒ N.A.

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

No supplemental salary or other benefits to be provided to the assignee.

PART 12-TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate: (1) Whether the Federal agency or State or Local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

EPA will take responsibility for paying travel and transportation expenses incurred via use of common carrier or other means of transportation to and from the Washington, DC duty station to support Mr. Mohai's assignment for work that is performed on behalf of EPA. Any travel initiated by UM will be paid for by UM.

PART 13-APPLICABILITY OF RULES, REGULATIONS AND POLICIES**34. Check Appropriate Boxes**

☒ A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.

☐ Yes, with exceptions attached

☒ B. I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or local government.

☒ C. I have informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.

☒ D. I have been informed of applicable provisions should my permanent employer become subject to a reduction in force procedure.

☐ E. I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary and benefits) of my assignment.
(For Federal employees only)

PART 14-CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization)	36. Date (Month, Day, Year)
USEPA, OA, Office of Policy, National Center for Environmental Economics	From: 6/1/2022 To: 5/31/2023
37. Signature of Assigned Employee	38. Date of Signature (Month, Day, Year)
<i>Paul Mohai</i>	April 7, 2022

PART 15-CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered into serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

Signature of Authorizing Officer	Typed Name and Title	Date of Signature
<i>Rebecca Timmermans</i>	Becca Timmermans Project Representative	(Month, Day, Year) 05/03/2022

State of Local Government Agency	30.		40.		41.
Federal Agency	42. MATTHEW TEJADA	Digitally signed by MATTHEW TEJADA Date: 2022.05.11 13:04:20 -04'00'	43.		44.
Headquarter s Concurring Official	45. PIYACHAT TERRELL	Digitally signed by PIYACHAT TERRELL Date: 2022.06.09 09:01:31 -04'00'	46. Lewis, Marisa	Digitally signed by Lewis, Marisa Date: 2022.07.08 09:30:10 -04'00'	47.

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employee To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law enforcement agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.